



South Northants  
Youth Engagement

## South Northants Youth Engagement (SNYE) SAFEGUARDING AND CHILD PROTECTION POLICY

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**Updated: March 2026**

Review cycle: Annual

This document updates the August 2025 policy to reflect current safeguarding legislation and guidance.

### **Safeguarding Lead**

Designated Trustee Safeguarding Lead: **Edward Frape**

Designated Safeguarding Lead (DSL): **Edward Frape**

Deputy Safeguarding Lead: **Penny Embden**

### **Legislative Framework**

This policy has been developed in accordance with the principles established by the Children Act 1989 and 2004 and is informed by the statutory guidance Working Together to Safeguard Children 2023. The organisation works with the Northamptonshire Safeguarding Children Partnership (NSCP).

The Board of Trustees, staff and volunteers take seriously their responsibilities to safeguard and promote the welfare of children and young people and to work with other agencies to ensure effective safeguarding arrangements.

### **Policy Aims**

- To support children's development and wellbeing.
- To provide a safe and supportive environment.
- To ensure staff and volunteers understand safeguarding responsibilities.
- To ensure concerns about abuse are identified and reported.
- To work effectively with safeguarding partners.

### **Responsibilities**

All trustees, staff and volunteers have a responsibility to safeguard children. They must remain alert to signs of abuse, respond appropriately to concerns, and follow reporting procedures.



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### **Types of Abuse**

The four main categories of abuse are:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

### **Additional Safeguarding Risks**

Safeguarding concerns may also include:

- Child Sexual Exploitation (CSE)
- Child-on-child abuse
- Online abuse
- Radicalisation and extremism (Prevent Duty)
- Forced marriage
- Female Genital Mutilation (FGM)
- Trafficking and modern slavery

### **Handling Disclosures**

When a child discloses abuse:

- Listen carefully
- Do not promise confidentiality
- Reassure the child
- Record what was said
- Report immediately to the DSL

### **Reporting Safeguarding Concerns**

Concerns should be reported to the Designated Safeguarding Lead immediately. If a child is in immediate danger, contact emergency services. The DSL may refer concerns to Children's Social Care or the Multi-Agency Safeguarding Hub.

### **Training**

All staff, trustees and volunteers will receive safeguarding training appropriate to their role and refresher training at least every three years.

### **Confidentiality**

Safeguarding information will be handled sensitively and shared only where necessary to protect a child.



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### **Policy Review**

This policy will be reviewed annually by the Board of Trustees or sooner if safeguarding guidance or legislation changes.